



HRIMTT XI – International Human Resource Management

The Ultimate HR Training for Global Success

Program Overview

HRIMTT XI equips HR professionals and aspiring leaders to master the complex world of international HR management. Participants gain practical strategies, ready-to-use tools, and global insights to excel in any market—whether managing a single country or multiple regions.

This program is delivered as a hands-on project guided by an experienced coach and includes 5 hours of dedicated training and mentoring.

Course Objectives

- Understand how cultural, legal, and economic differences shape HR policies.
 - Build powerful HR strategies that align with business goals.
 - Apply best-practice HR processes, forms, and metrics across borders.
 - Strengthen recruitment, performance management, and people-development skills.
-

Modules & Key Topics

| Module | Focus Areas | Key Takeaways |
|---|--|---|
| 1. Global HR Strategy & Implementation | Strategic HR planning, aligning HR with multinational objectives | Create a global HR roadmap that drives business success. |
| 2. The Art of Job Descriptions | Writing impactful job descriptions, role clarity, and legal compliance | Draft job profiles that attract top talent and reduce turnover. |
| 3. HR & Business Processes | Workflow mapping, process optimization, policy integration | Implement seamless HR processes across diverse cultures. |
| 4. Performance Appraisal & People Management | KPI design, appraisal tools, and coaching for high performance | Lead effective evaluations and inspire continuous improvement. |
| 5. Advanced Recruitment Solutions | Sourcing globally, digital recruitment tools, and interview frameworks | Build a worldwide talent pipeline and hire with confidence. |
| 6. Business & HR Forms and Templates | Ready-made HR documents, reports, and checklists | Take away a complete HR toolkit to use immediately. |

Program Features

- **Project-Based Learning:** Work on a real HR management project with direct guidance from a dedicated coach.
- **5 Hours of Focused Training:** Intensive coaching sessions ensure practical application and personal feedback.
- **Advanced & Practical:** Designed for real-world implementation with ready-to-use solutions.
- **Global Perspective:** Insights from international HR best practices.
- **Comprehensive Resources:** Forms, templates, and HR reports included.

Who Should Attend

- HR professionals aiming for global expertise
- Managers expanding into multinational operations
- Individuals transitioning into HR who want a fast start

Duration & Format

- **Total Training & Coaching:** 5 hours of live, project-based sessions with a professional HR coach
- **Mode:** Fully online, interactive

Why Enroll Now

Gain the ultimate HR development power—advanced, easy, and complete with solutions, processes, and reports that transform your HR career.